



REVISED MEMO

October 8, 2021

TO: All Primary Representatives
FR: Arthur Walsh; Past-President ERAPPA

RE: **Proposed ERAPPA By-Law Revision**

PLEASE NOTE: Based on feedback received the ballot for the proposed ERAPPA By-Law changes has been revised to provide the membership the ability to vote on each individual proposed change. If you have already cast your vote on the single vote ballot, for consistency I would kindly ask that you vote again using this updated four vote ballot.

Thank you for taking the time to provide your input on the governance of our organization; your engagement is essential and valued.

This year ERAPPA has several proposed revisions to our By-Laws. Some revisions are required to align with APPA's new Board governance structure, while others are procedural to update ERAPPA's governance.

Revision Item #1 – APPA Representatives

APPA has updated the Regional Junior and Senior Rep positions with a single Regional Director that will serve a 3-year term, affording more consistency for both APPA and the regions. All By-law references to the Junior and Senior Reps require updating/elimination.

- It is proposed this Regional Director be appointed by the ERAPPA President with concurrence of the ERAPPA Board.
- Further, the Regional Director to APPA will be a voting position on the APPA Board and therefore should be a voting member on the ERAPPA Board.

Revision Item #2 – Business Partner

Several Years ago, ERAPPA formalized the contribution of our Business Partners by inviting, through appointment by the President, a Business Partner member to sit on the Board, in a non-

voting capacity. That collaboration has proved to be great benefit to the organization. The current Board is proposing the association formalize this position into an elected, voting position on the Board. While the Board has always respected the advice and input of the Business Partner serving on the Board, converting this position to an elected, voting position would reinforce the value and respect of this position and appropriately acknowledge the positive contributions it makes to ERAPPA.

Revision Item #3 – Title Update

A small but important revision, to reflect the true purpose of the position, the Board is proposing the Title of VP Chapter Affairs be updated to VP Chapter Development.

Revision Item #4 – Annual Meeting

COVID-19 has forced everyone to look at things differently. For ERAPPA it has resulted in the cancellation of two consecutive in-person Annual Meetings. Each year the Board has consulted with the membership on how best to proceed with the governance of the organization – to hold a virtual vote or maintain the current Board in place. The Board was humbled by the faith the membership placed in the current Board, the overwhelming majority asking the Board to remain in place. The Board is proposing the addition of a clause to the By-laws to clarify that should any future unforeseen circumstance prevent the organization from holding an in-person Annual Meeting the current Board is to remain in place until such time as an in-person Annual Meeting can be held.